



**2026**  
**ONLINE PROFESSIONAL DEVELOPMENT**  
**COURSE SCHEDULE**

**First Quarter**

1.Wednesday, January 7, 2026 @9am PST

***Grace Under Pressure***

Sean Hicks

2.Wednesday, January 28, 2026 @9am PST

***Mindset Mastery for Leaders***

Jovan Miles

3.Wednesday, February 4, 2026 @9am PST

***AI and Automation in Municipal Workflows***

R. Daley, MBA, MA

4.Wednesday, February 25, 2026 @9am PST

***Cybersecurity Resilience***

Dr. Jay Grosflam

5.Wednesday, March 4, 2026 @9am PST

***Ethical Decision-Making in Local Govt***

George Hicks, MBA

6.Wednesday, March 18, 2026 @9am PST

***Leadership, Considering the Long Game***

Dr. Christian Quintero

**Third Quarter**

14.Wednesday, July 8, 2026 @9am PST

***Breaking the Trust Barrier***

Sean Hicks, MBA

15.Wednesday, July 22, 2026 @9am PST

***Creating Belonging at Work***

Dr. Christian Quintero

16.Wednesday, August 5, 2026 @9am PST

***Change Management & Adaptability***

Rhonda Daley, MBA, MA

17.Wednesday, August 19, 2026 @9am PST

***Laser Focus: From Zoning Out to Zooming In***

Preethi Fernando

18.Wednesday, September 9, 2026 @9am PST

***Continuous Learning & Career Growth in Municipal Govt***

George Hicks, MBA

19.Wednesday, September 23, 2026 @9am PST

***AI and Minute Madness***

Chris Astrella, MPA, B.S., WCPC

20.Wednesday, September 30, 2026 @9am PST

***Navigating with Clarity***

Sean Hicks,

**Second Quarter**

7.Wednesday, April 1, 2026 @9am PST

***Mentorship & Coaching***

R. Daley, MBA, MA

8.Wednesday, April 15, 2026 @9am PST

***Practical Communication***

Dr. Jay Grosflam

9.Wednesday, April 29, 2026 @9am PST

***Leadership, Building Trust Within the Team***

Dr. Christian Quintero

10.Wednesday, May 6, 2026 @9am PST

***Blueprints for Everyday Excellence***

Sean Hicks, MBA

11.Wednesday, June 3, 2026 @9am PST

***Mental Toughness: Regaining Resilience***

Preethi Fernando

12.Wednesday, June 10, 2026 @9am PST

***The Future You Finish***

Sean Hicks,

13.Wednesday, June 24, 2026 @9am PST

***Emotional Intelligence and Presence***

Jovan Miles

**Fourth Quarter**

21.Wednesday, October 7, 2026 @9am PST

***Leadership Skills for Non-Managers***

R. Daley, MBA, MA

22.Wednesday, October 21, 2026 @9am PST

***Leading a Multigenerational Team***

Dr. Christian Quintero

23.Wednesday, October 28, 2026 @9am PST

***Mastering the Pivot***

Sean Hicks, MBA

24.Wednesday, November 4, 2026 @9am PST

***The Power of Steady Momentum***

Sean Hicks, MBA

25.Wednesday, December 2, 2026 @9am PST

***Strategic Planning & Goal Setting for Municipal Success***

George Hicks, MBA