

Region VIII

2019 IIMC Mid-Year Board Meeting

The 2019 Mid-Year Board of Director's meeting was held in Greenville, South Carolina, on November 15 and 16, 2019. The IIMC Board meeting consisted of reviewing and discussing committee reports, staff updates, upcoming and future annual conferences and the 2019 and 2020 budgets. Here are key highlights:

- Approved the 2019 year-end projected budget and the proposed 2020 budget. Both budgets are balanced with a Board Designated Reserve Fund of approximately \$810,000;
- Selected Calgary, Canada as the site for its 2024 Annual Conference;
- Voted to add a 5th day to the 2021 Annual Conference in Grand Rapids, MI, to commemorate IIMC's 75th anniversary;
- Approved a new three-year contract for its Executive Director;
- Conducted its annual evaluation of the Executive Director;
- Approved continuing with the findings of the Education Task Force, with a final report to be delivered in May 2020;
- Approved to remove, from its Constitution, the requirement for written support by a member from his or her state/provincial/national association to become a candidate for Region Director. The Board believed removing this prerequisite will generate a more inclusive interest in running for a vacant Board position. The amendment to the Constitution will require a membership vote in May 2020;

Greenville, South Carolina, was an amazing city with lots of restaurants within walking distance from our hotel. Greenville City Clerk Camilla Pittman was an excellent hostess.

Mid-Year IIMC Board Development

The Board Development session included working on the third strategic plan, having completed approximately 85 percent of its first two plans. The third strategic plan will focus on a three-year vision, emphasizing Municipal Clerk professional development and certification, inclusivity in developing future leaders for the organization, and building leadership programs and various models of certification programs to attract a new generation of Municipal Clerks to the profession. The final plan will be rolled out to the membership immediately after the Annual Conference in May.



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Wyoming News

RaNae Edwards was honored to join the Wyoming (WAMCAT) Institute and Academy on September 10-13, 2019, at Casper College, in Casper, Wyoming. What a wonderful time and beautiful setting for their conference. They had some outstanding speakers and education sessions as always. Congratulations to Julie Silbernagel from Buffalo on being named the Wyoming Clerk/Treasurer of the Year for 2019.

WAMCAT will hold their Spring 2020 Conference from March 31 to April 2, 2020, at Casper College, in Casper, WY. Their Fall 2020 Conference will be held on September 30 to October 2, 2020, also at Casper College. Penny Robbins from Mountain View, WY is their current president.

IIMC Board awards the 2024 Annual Conference to Calgary, Alberta, Canada.

Director Rotation

Nevada	2020
North Dakota	2022
Idaho	2023
South Dakota	2025
Wyoming	2026
Montana	2028
Colorado	2029
New Mexico	2031
Utah	2032
Nebraska	2034
Arizona	2035

Wyoming New Members

Please reach out and welcome the following new members.

Christi MacRae, Treasurer, Mills
 Mallory Owens, Clerk/Treasurer, Burlington
 Deaun Tigner, Clerk/Treasurer, Basin
 Christine Trumbull, Town Clerk, Mills
 Megan Sims, Deputy City Clerk, Admin., Riverton

Wyoming's Newest CMC

Congratulations on earning your CMC.

Cecilia Good, CMC, Sheridan City Clerk

Upcoming IIMC Conference

May 17-20, 2020

St. Louis, Missouri

May 09-12, 2021

Grand Rapids, Michigan

May 22-25, 2022

Little Rock, Arkansas

May 21-24, 2023

Minneapolis, Minnesota



Region Directors Chilling at the Liberty Bridge at Falls Park in Greenville, South.

North Dakota News

North Dakota does not currently have a state association that is affiliated with IIMC. The Municipal Finance Officers Association will meet in April of 2020 in association with the North Dakota League of Municipalities.

Wanted: Region VIII Directors are looking for a Communication Liaison from North Dakota.

South Dakota News

South Dakota does not currently have a state association that is affiliated with IIMC. The South Dakota Governmental Finance Officers Association will meet in June of 2020.

Wanted: Region VIII Directors are looking for a Communication Liaison from South Dakota.

South Dakota New Member

Bonnie Foster, City Clerk, Brookings

State Liaisons

As Region VIII Directors we are very interested in each state that we represent. We want promote the IIMC members within our Region as well as provide information to the State Board to assist with all things IIMC.

We are asking each State to be the communication liaison to the Region VIII Directors. This person assist the Region VIII Directors to promote current events and relay information. We are proud of Region VIII and would love to promote our members.

For those states that do not have an association, we are hoping that one of the members will volunteer for the duties of state liaison. If you are interested in helping contact Lisa Garcia or Renae Edwards at :

lisa.garcia@florenceaz.gov

redwards@grand-island.com

Colorado New Members

John De Bee, Deputy Clerk, Breckenridge
Michelle Carlow, Deputy Clerk, Broomfield
Lindsey Christensen, Deputy Clerk, Glenwood Springs
Haley Curtis, Deputy Clerk, Kersey
Marissa Davis, Deputy Clerk, Lyons
Martha Harold, Deputy Clerk, Pierce
Miranda Fisher, Town Clerk, Nederland
Belinda Kimball, Deputy Clerk, Pueblo
Steve Kirkpatrick, City Clerk, Wheat Ridge
Harmony Malakowski, Deputy Clerk, Elizabeth
Terry Martin, Deputy Clerk, Walsenburg
Tammy Martinez, Senior Office Assistant, Pueblo
Dianne Meier, Records Clerk, Granby
Piper Miller, Assistant Clerk, Telluride
Tara Olson, Deputy Clerk, Breckenridge
Jill Pack, Deputy Clerk, Pagosa Springs
Kaytlyn Perez, Administrative Assistant, Denver
Dorothy Romero, Administrative Assistant, Mountain View
Erica Romero, Deputy Clerk, Monument
Laura Savage, Assistant to the District Manager, Pueblo West
Robbie Schonher, Assistant Clerk, Castle Rock
Mikayla Unruh, Deputy Clerk, Montrose
Suzanne Velasco, City Clerk, Burlington
Ebony Vivens, Deputy Clerk, Centennial
Sarah Walters, Deputy Clerk, Arvada
Jessie Webb, Town Clerk, Treasurer, Hot Sulphur Springs
Tiara Zimmerman, Town Clerk, Empire



CMCs

Maylee Barraza, Assistant to Clerk, Edgewater
Charity Campfield, Town Clerk, Hudson
Delynn Coldiron, City Clerk, Fort Collins
Emily Ellis, City Clerk/Treasurer, Wray
Ben Florine, Deputy Clerk, Durango
Dylan Gibson, Deputy Clerk, Commerce City
Kathleen Harker, Deputy Clerk, Pagosa Springs
Jessica Koenig, Town Clerk, Erie
Lachelle Montano, Deputy Clerk, Alamosa
Tiffany O'Connell, Town Clerk, Mr. Crested Butte
Lyndsey Paavilainen, Town Clerk, Morrison
Christina Reason, Deputy Clerk, Woodland Park
Delores Vasquez, Deputy Clerk, Lyons

MMCs

Mary Strutt, Town Clerk, Mead

IIMC Annual Conference Concurrent Education Sessions To Look Forward To!

- Self-Inflicted Overload: A Session for Overworked Municipal Clerks
- Creating a More Resilient Workplace
- Level Up Your Performance: Communication Strategies to Make a Meaningful Impact and Productive Days
- How to Build a High Functioning Team Out of Your Existing One
- Maximizing your Effectiveness in your Organization
- Creating a Positive Work Culture Through Authentic Appreciation
- DREAM-to-DO
- Bust Your Signature Move
- Advanced Parliamentary Procedures
- Boards and Commissions: The Good, The Bad and The Ugly!
- Developing Future Leaders Within Your Organization
- Armed with Awareness: Recognizing Workplace Threats Before Problems Arise
- Parliamentary Perplexities: At Least 50 Shades of Gray



Colorado Clerk's receive recognition.

Colorado News

The Colorado Municipal Clerks Association held its annual conference October 15-18, in scenic and historic Durango, Colorado. The theme was "All Aboard, Full Steam Ahead," and the program included relevant educational sessions and a unique train-themed excursion.

IIMC President Lana McPherson and Region VIII Director Lisa Garcia attended the annual conference and spoke about education opportunities and IIMC Scholarships. Institute Director Kathie Novak, who received the 2019 IIMC Institute Director Award of Excellence, worked with the CMCA and put on an informative and inspirational conference.



Director Garcia noted that the special awards and recognition developed by CMCA were innovative and should be showcased as an example to other state associations. President McPherson and Director Garcia enjoyed their time with the CMCA Members. They both are looking forward to next year's conference.

Being a New Director

May of 2020 I will have been in office for one-year, I am still learning my role and working diligently on creating relationships within the region. Thank you to all who take the time to call and discuss items of importance to the region. Thank you to the former directors that have provided guidance. The IIMC Board cares about our profession and it is evident in every discussion and decision of the IIMC Board. IIMC Staff is amazing to work with; they provide a new Region Director Orientation and assist with acclimation to the duties. IIMC staff provides professional support, training, leadership, certification assist, and so much more to each member. As the rotation comes to your state, please consider submitting to be a Region Leader. Be a part of shaping the future of IIMC and the Clerk's Profession.

Utah New Members

Sherrie Benson, Deputy Recorder, Lehi
Shalee Evans, City Recorder, Riverdale
Alicia Fairbourne, Deputy Recorder, Herber City
Melanie Hansen, Deputy Recorder, Lehi
Allison Lutes, Deputy Clerk, Hideout
Candice Maudsley, Deputy Recorder, Ephraim
Kayla Moss, Deputy Recorder, Saratoga Springs
Michelle Pitt, City Recorder, Tooele
Leah Romero, City Recorder, Centerville
Lisa Smith, City Recorder, South Weber
Sherri Westbrook, City Recorder, Delta

CMCs

Casey Arnold, City Recorder, Nibley
Cheryl Bodily, Deputy Recorder, Nibley
Tara Buckway, Clerk II/Court Clerk, Termonton
Lyla Spencer, City Recorder, Mona
Denise Woods, City Recorder, Morgan

MMC

Cheryl Cottle, City Recorder, Taylorsville.



Meet me in 2020
Park City, Utah

IMC Region VIII Conference
September 23-25
2020

DOUBLE TREE
BY HILTON

UTAH! Municipal Clerks

More information: <https://umca.org> or cmulvey@cedarhills.org

Omaha - 916 miles
Reno - 548 miles
Boise - 370 miles
Bismark - 902 miles
Helena - 596 miles
Rapid City - 642 miles
Phoenix - 667 miles
Casper - 387 miles
Flagstaff - 604 miles
Denver - 500 miles



Utah News

Dear Region VII Members:

The Utah Municipal Clerks Association is hosting the Region VIII Conference in beautiful Park City, Utah on September 23 - 25, 2020. Our Board and Committees have been working for over a year planning educational and social opportunities. There will be plenty of time for networking and activities.

We are excited to have you join us the 23rd September, 2020 from 3 – 6pm at an early registration and reception with an opportunity to earn a key for a chance at winning some cash.

Hoping to see you in UTAH!

Sincerely,

S. Annette Spendlove, MMC
Utah Municipal Clerks Association President

Montana News

Montana Municipal Clerk's Treasurers & Finance Officers Association will hold their Institute and Academy on May 3-7 in Bozeman, MT. The Montana Clerks will have a Mental Health First Aid Training Program offered this year for those who interact with the public on a daily-basis to recognize warning signs for both crisis and non-crisis situations, and direct people to resources for potential assistance. The session will focus on emergency situation management training to help prepare the clerks in case someone in mental crisis comes in to the municipal office. This is a new and innovated program.

Director Note: Working with IIMC Education Staff is a great way to offer innovated programs that meet the educational standards for certification. Montana Municipal Clerk's Treasurers & Finance Officers Association is a great example for all. Keeping IIMC staff involved is the key for getting points for session for members!

Nebraska News

The Nebraska Municipal Clerks Association will hold their Clerk's Institute and Academy March 16-20 in Kearney, NE.

Nebraska New Members

Stacey Anderson, Village Clerk/Treasurer, Stapleton
Lynette Behlke, Deputy Clerk, Benkelman
Tracy Burkey, Deputy Clerk, McCook
Randy Duster, City Clerk/Treasurer, Nebraska City
Shirley Harbin, Deputy Clerk, Bellevue
Stacey Jaeschke, Assistant to the City Admin., Gibbon
Ashley Manning, City Clerk, Waterloo
Darci McCarter, Village Clerk/Treasurer, McCool Junction
Meagan Pruitt, Deputy Clerk, Waterloo
Jamie Schneider, Deputy Clerk, Bridgeport

CMCs

Tricia Allen, City Clerk/Treasurer, Blue Hill
Sharon Anderson, City Clerk/Treasurer, Coleridge
Janine Schmidt, Village Clerk/Treasurer, Morrill

Nevada New Members

Victoria Dasis, Deputy Clerk, Henderson
Andre Dixon, Deputy Clerk, Henderson
LaRon Horseherder, Office Specialist, Las Vegas
Lisa Hunderman, City Clerk, Sparks



University of Nevada, Reno

Nevada News

- As a result of passage of Nevada Legislature Assembly 50 many Nevada cities were moved from odd-year elections to even-year elections. This resulted in longer terms for incumbents and those elected in April/June of 2019.
- August 2019 Annual Institute in Reno was held at the University of Nevada (UNR) Reno and attended by Region Director Garcia.
- August 2019 Athenian Dialogue held in conjunction with NMCA Annual Institute held at UNR
- October 2019 Athenian Dialogue held in conjunction with Nevada League of Cities Meeting
- November 2019 unanimously supported Sabrina Mercandante's bid for Region VIII Director.
- December 2019 supported Amber Ellis' application to IIMC for award of MMC designation

NMCA Plans for 2020:

The next meeting of the NMCA will be in March of 2020. We have not finalized the agenda for that meeting, but as is customary for us, we will review our budgets, welcome new members, congratulate those on successes, and plan for our annual institute. Should the need arise, NMCA will hold special meetings to address pressing matters that cannot wait until our annual institute. NMCA uses technology to help conduct its meetings. In 2020 I hope that we as an association may find more opportunities for us to actually meet in person.

IIMC Conference

Offsite Concurrent Education Session

Tuesday, May 19, 2020
10:00 a.m. – 12:00 p.m. OR
1:30 p.m. – 3:30 p.m.
Fee: \$60

The Grandest Station in the Nation

As if having one of the most iconic structures in America wasn't enough, St. Louis is home to a second – and this one has been reinvented... again!

Celebrate the 125th anniversary of this National Historic Landmark and experience all that St. Louis Union Station has to offer by joining IIMC for this Offsite Concurrent Education Session. Don't miss your opportunity to hear firsthand how Union Station has fused nostalgia and renovation creating a travel destination that echoes the building's original purpose of exploring in a new direction.

Pre-registration (onsite registrations are not allowed) and payment of a \$60.00 fee is required to attend this Offsite Concurrent Education Session. This session is limited to 100 pre-registered delegates per time slot (200 delegates total). Delegates must register by Friday, May 1, 2020. Registrations will be accepted on a first-come, first-served basis.

Arizona Certs.

CMC's

Jill Akins, Lakeside

Amy Brown, Wickenburg

Timothy Gomez, Tempe

Judy Martinez, Gilbert

Cheryl Meredith, Kingman

Shannon Ortiz, Tucson

Sheryl Rabin, Glendale

Jayne Rush, Prescott

Charles Vasquez, Glendale

Jennifer Wilbanks, Winslow

MMC's

Cathleen Butteweg, Scottsdale

Marcella Carillo, Avondale

Kelly Williams, Lake Havasu City

Arizona New Members

Denise Archibald, Clerk, Phoenix

Maria Ceaglske, Deputy Clerk, Litchfield Park

Jose Luis Cisneros, Administrative Coordinator, San Luis

Genevieve Del Campo, Goodyear, Specialist

Erin Deskins, Deputy Clerk, Chino Valley

Karen Doncovio, Assistant City Clerk, Tempe

Heather Figueroa, Management Assistant, Chandler

Melissa Maestas, Deputy Clerk, Holbrook

Cheryl Meredith, Clerk, Kingman

Holly Mosely, Deputy Clerk, Mesa

Teresa Riza, OML & Council Support, Phoenix

Shirley Smith, Executive Assistant, Tempe

Rosaleta White, Deputy Clerk, Colorado City

Jessica Vaughan, Deputy Clerk, Eager



Idaho News

Idaho does not currently have a state association that is affiliated with IIMC. Idaho City Clerks, Treasurers, and Finance Officer Association Institute will be held September 23-25, in Fort Hall, ID.

Wanted: Region VIII Directors are looking for a Communication Liaison from Idaho.

Idaho New Members

Kimberly Even, Deputy Clerk, Marsing

Jolyn Green, City Clerk/Treasurer, Marsing

CMC

BessieJoe Wagner, City Clerk, McCall

Arizona News

This year the Arizona Municipal Clerk's Association has worked on Share Our Services (SOS) Mentoring Program to ensure each of our regions has a mentor, updated our website and are encouraging participation in our expanded scholarship program; and are working on developing a membership strategy.

AMCA celebrated the following at the 2019 Annual Business Meeting:

- Dee Ann Mickelson, MMC (Mesa) won the Clerk of the Year award.
- Tracie Bailey, MMC (Payson) won Deputy Clerk of the Year.
- Sherry Aguilar, MMC (Surprise) won 2019 President's Award of Distinction.

AMCA Participation

- 124 members and 11 non-members participated in the 2019 Annual Conference & Elections Training.
- 24 members and 5 non-members participated in our 2019 Summer Athenian Dialogue – *Hidden Figures: The American Dream and the Untold Story of the Black Mathematicians Who Helped Win the Space Race* by Margot Lee Shetterly.
- 76 members and 7 non-members participated in the 2019 Spring Training regarding Executive Sessions: Roles and Responsibilities of the Clerk, Records Management & Athenian Dialogue - *The Gatekeeper: Missy LeHand, FDR, and the Untold Story of the Partnership That Defined a Presidency* by Kathryn Smith.
- 68 members and 8 non-members join the 2019 Fall Best Practices regarding Campaign Finance and ADA Compliance.

Arizona Clerk's Legislative Activities

The Arizona Municipal Clerk's (AMCA) are heavily involved in the legislative process. They understand that the legislative process can directly impact the role as a municipal clerk. Often the role of the Clerk is not clear and find themselves asking "how can I participate?" AMCA has a legislative committee to assist municipal clerks. The Legislative Committee works closely with the League of Arizona Cities and Towns to keep members of AMCA informed during the legislative session. As the session takes place, the League provides weekly conference calls on legislation items related to records, elections, and administration of local government. One of the most important things we can do as clerks is to take note of any proposed bill that have the potential to impact the clerk profession or our municipality and make the Legislative Committee aware of issues. The Legislative Committee works closely with the League of Cities and Town to provide information and keep the AMCA members informed of the process and outcome of proposed bills.

IIMC Board Selects The Netherlands To Host 2021 Study Abroad/Symposium Programs

New Mexico News

The New Mexico Municipal Clerks' and Finance Officers' Association is a subsection of the New Mexico Municipal League organized to increase the proficiency of its members through sponsorship of professional training programs and sharing experiences and techniques that will result in efficient and effective administration on the local level. Sprint Meeting is April 15, 2020 - April 17, 2020.

New Members

Shannon Aikman, Village Clerk, House
LeAnne Brasher, Finance Officer/Deputy Village Clerk, Capitan
Rani Bush, City Clerk, Elephant Butte
Raul Candelaria, Village Clerk, Tijeras
Veronica Chavez, Village Clerk/Treasurer, Magdalena
Fable Cheney-Hoesch, Assistant Clerk, Bosque Farms
Tyler Dominguez, Records Clerk, Espanola
Katy Duhigg, City Clerk, Albuquerque
Kathleen Eggert, Village Clerk/Treasurer, Wagon Mound
Dorothy Flores, City Clerk/Treasurer, Belen
Lisa Gabaldon, Assistant City Clerk, Truth or Consequences
Barbara Garcia, Village Clerk/Treasurer, Cloudcroft
Megan Holm, Administrative Assistant, Capitan
Crystal Hornberger, City Clerk, Bloomfield
Oshay Jaramillo, City Clerk, Grants
Rebecca Martinez, City Clerk, Rio Rancho
Ashleigh Martinez, Deputy Village Clerk, Roy
Monica Martinez, Finance Clerk, Wagon Mound
Melissa Ramos, Clerk Assistant, Hobbs
Adela Rodriguez, Deputy Clerk, Jal
Danielle Sedillo-Molina, Village Clerk, Los Ranchos de Albuquerque
Angelica Serrano, Deputy City Clerk, Espanola
Kori Taylor, Town Clerk, Peralta
Danielle Threadgill, Deputy Clerk, Bernalillo
Marlena Valenzuela, Utility Clerk, Bayard
Ethan Watson, Deputy Clerk, Albuquerque

New Mexico MMC

Bertha De Los Santos, Deputy Clerk, Ruidoso
Andrea Jones, Deputy Clerk, Farmington
Mollie Maldonado, Deputy City Clerk, Hobbs



All Conference Event

Tuesday night's All-Conference Event will be held at the newly renovated Gateway Arch. The Arch is a short walk from the host hotel through a scenic park area. The event will feature dinner and drinks, live music with dancing, tram rides to the top of the Arch, access to the museum and the gift shop will be open.

When: Tuesday, May 19, 2020

Where: Gateway Arch

Time: 6:00-10:00 pm

Scholarship Money Available, View IIMC website for more information!

RaNae Edwards
Grand Island City Clerk
IIMC Vice President Candidate



For a new adventure for 2020 I decided to run for IIMC Vice President. I have been involved in county and city governments for over 36 years. Starting at the age of 23 I was elected to the position of Howard County Clerk in St. Paul, Nebraska where I served 16 years before moving to Grand Island, Nebraska and becoming City Clerk in 2000. If anyone would have told me back then that I would be working in government for 36 years I would have told them they were crazy. But what I have learned and experienced in those 36 years I would not change for the world. I have loved every minute and have met so many wonderful people.

I am so proud to be a part of IIMC. The education I have received through this organization has been awesome. One of my goals as IIMC Vice President is to continue to grow the professional development and educational opportunities to every member of this organization. I am here to listen, work hard, and serve the members of IIMC.

The election will be held the end of March first part of April by email.

I would appreciate your vote as your next IIMC Vice President in 2020.

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